



# LA TROBE

## UNIVERSITY AUSTRALIA FOOTBALL CLUB

### Code of Conduct

All people involved in the Club have a right to participate in a safe, welcoming and supportive environment. Everyone involved at the LTUFC plays their part in creating and upholding this environment, which ensures the longevity of the club.

This code outlines a set of standards which underpin the core values of the Club. All members of the club should be treated equally and with respect and dignity. There are no outsiders at La Trobe University FC.

#### Players

- Coaches, leadership team, club officials and opposition teams are always to be treated with respect
- Promotion of a positive club environment
- Inability to take the field if playing fees have not been covered before round one
- Any unavailability is to be communicated with the coaching staff or leadership team
- Adhere to the timeline created by the coaching staff and arrive to all games in a timely manner unless communicated otherwise
- Arrive to all trainings in a timely manner and ready to participate unless communicated otherwise
- Three successive missed trainings without adequate communication governs relegation for any player
- Players who only train at the club and play elsewhere are required to pay a \$100 training membership to cover coaches, trainers, tape, equipment etc
- Players are required to attend all major social events including vote count, presentation night, ball and expected to attend all other events.
- The playing group is expected to maintain presence at major club social functions, eg. Past players day.
- Wednesday/Thursday night dinners are compulsory to attend until teams are read out (approx. 8.15)
- Required to complete a minimum of 2 volunteer roles throughout the year
- Players are required to provide match review feedback regularly.
- Players are encouraged to interact with all members of the playing group.
- All players are required to purchase ambulance cover.
- The “no dickheads policy” applies.

#### Coaches

- Players, leadership team, club officials and opposition teams are always to be treated with respect
- Provide regular and consistent feedback to players in whatever form that may be
- Feedback must be both positive and constructive (the how and the why)
- Ensure a professional timeline for games, matches and team selection.
- Teams are to be read out in a timely matter (approx. 8.15)
- Set post training activity for those who get to training late
- Good variation in drills throughout training sessions as well as consistent drills for improvement
- Coaches are encouraged to support the greater club
- Off field coaches are expected to attend vote count, presentation night, ball and one other function during the year as well as maintain presence at major club days
- Touch base with all players prior to Christmas
- Promote the skills and development of all players



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#### Committee

- Coaches, players, leadership team, club officials and opposition teams are always to be treated with respect
- Enforcement of no pay no play
- Ensure regular attending of coaches and leaders at committee meeting for feedback throughout the season to update how things are going and bring up any issues.
- Be available and take on feedback from any members of the club
- Ensure an active presence of the club on social media
- Ensure regular and varied club events
- Ensure adequate information and signage around the club
- Ensure active recruitment at the club through several avenues
- Committee to enforce expectations for players and coaches
- Encourage players and participants in all club activities.

#### Leadership Team

In addition to the player expectations team leaders are expected to:

- Provide a positive role model for the wider playing group
- Generate positivity both on and off the field
- Hold fortnightly meetings with the coaching group to touch base, provide positive and constructive feedback and raise any issues.
- To encourage commitment from the playing group.
- Communication to players who lack commitment and understand any player issues.
- Enforce the “no dickheads policy”

By signing this document, you agree to the above conditions and acknowledge the expectations of other individuals at the Club.

Name: .....

Signed: ..... Date: / /

**ALL PLAYERS MUST SIGN AND RETURN TO A COMMITTEE MEMBER**